

Retiree Health Premiums

56% Vesting

January 1, 2024 - December 31, 2024

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 908.66	\$ 713.94	\$ 1,622.60	N/A	N/A	N/A
Retiree + Spouse	\$ 1,602.24	\$ 1,258.88	\$ 2,861.12	N/A	N/A	N/A
Retiree + Child(ren)	\$ 1,070.90	\$ 841.42	\$ 1,912.32	N/A	N/A	N/A
Retiree + Family	\$ 1,703.22	\$ 1,338.22	\$ 3,041.44	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 293.54	\$ 230.62	\$ 524.16	\$ 149.90	\$ 117.76	\$ 267.66
Retiree + Spouse	\$ 1,004.60	\$ 789.32	\$ 1,793.92	N/A	N/A	N/A
Retiree + Child(ren)	\$ 513.04	\$ 403.08	\$ 916.12	N/A	N/A	N/A
Retiree + Family	\$ 1,385.64	\$ 1,088.72	\$ 2,474.36	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 528.90	\$ 415.54	\$ 944.44	\$ 299.78	\$ 235.54	\$ 535.32
Retiree + Child(ren)	N/A	N/A	N/A	\$ 299.78	\$ 235.54	\$ 535.32
Retiree + Family	\$ 618.46	\$ 485.94	\$ 1,104.40	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 449.68	\$ 353.31	\$ 802.98
	Magnolia Local			Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 769.80	\$ 604.86	\$ 1,374.66	\$ 911.12	\$ 715.90	\$ 1,627.02
Retiree + Spouse	\$ 1,359.32	\$ 1,068.06	\$ 2,427.38	\$ 1,608.80	\$ 1,264.06	\$ 2,872.86
Retiree + Child(ren)	\$ 857.48	\$ 673.72	\$ 1,531.20	\$ 1,014.92	\$ 797.48	\$ 1,812.40
Retiree + Family	\$ 1,352.76	\$ 1,062.86	\$ 2,415.62	\$ 1,601.10	\$ 1,258.00	\$ 2,859.10
Retiree with 1 on Medicare						
Retiree Only	\$ 250.32	\$ 196.68	\$ 447.00	\$ 301.44	\$ 236.82	\$ 538.26
Retiree + Spouse	\$ 924.94	\$ 726.70	\$ 1,651.64	\$ 1,101.68	\$ 865.58	\$ 1,967.26
Retiree + Child(ren)	\$ 433.26	\$ 340.46	\$ 773.72	\$ 518.52	\$ 407.38	\$ 925.90
Retiree + Family	\$ 1,232.40	\$ 968.28	\$ 2,200.68	\$ 1,466.36	\$ 1,152.14	\$ 2,618.50
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 450.00	\$ 353.54	\$ 803.54	\$ 540.32	\$ 424.54	\$ 964.86
Retiree + Family	\$ 557.16	\$ 437.76	\$ 994.92	\$ 669.00	\$ 525.64	\$ 1,194.64
	Magnolia Open Access			Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 944.20	\$ 741.88	\$ 1,686.08	\$ 567.52	\$ 445.90	\$ 1,013.42
Retiree + Spouse	\$ 1,667.32	\$ 1,310.02	\$ 2,977.34	\$ 1,002.08	\$ 787.34	\$ 1,789.42
Retiree + Child(ren)	\$ 1,051.70	\$ 826.36	\$ 1,878.06	\$ 632.34	\$ 496.84	\$ 1,129.18
Retiree + Family	\$ 1,659.22	\$ 1,303.68	\$ 2,962.90	\$ 997.14	\$ 783.42	\$ 1,780.56
Retiree with 1 on Medicare						
Retiree Only	\$ 307.04	\$ 241.24	\$ 548.28	\$ 184.52	\$ 145.00	\$ 329.52
Retiree + Spouse	\$ 1,134.48	\$ 891.36	\$ 2,025.84	\$ 681.82	\$ 535.72	\$ 1,217.54
Retiree + Child(ren)	\$ 531.44	\$ 417.58	\$ 949.02	\$ 319.54	\$ 251.04	\$ 570.58
Retiree + Family	\$ 1,511.60	\$ 1,187.64	\$ 2,699.24	\$ 908.38	\$ 713.74	\$ 1,622.12
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 551.96	\$ 433.64	\$ 985.60	\$ 331.74	\$ 260.62	\$ 592.36
Retiree + Family	\$ 683.36	\$ 536.90	\$ 1,220.26	\$ 410.66	\$ 322.70	\$ 733.36

Retiree Health Premiums

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Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 97.44	\$ 76.56	\$ 174.00	\$ 121.52	\$ 95.48	\$ 217.00	\$ 110.32	\$ 86.68	\$ 197.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 194.88	\$ 153.12	\$ 348.00	\$ 243.04	\$ 190.96	\$ 434.00	\$ 220.64	\$ 173.36	\$ 394.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 127.12	\$ 99.88	\$ 227.00	\$ 118.72	\$ 93.28	\$ 212.00	\$ 89.60	\$ 70.40	\$ 160.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 254.24	\$ 199.76	\$ 454.00	\$ 237.44	\$ 186.56	\$ 424.00	\$ 179.20	\$ 140.80	\$ 320.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 19.10	\$ 15.01	\$ 34.11	\$ 100.14	\$ 78.69	\$ 178.83	\$ 81.40	\$ 63.96	\$ 145.36
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 38.20	\$ 30.02	\$ 68.22	\$ 200.29	\$ 157.37	\$ 357.66	\$ 162.80	\$ 127.92	\$ 290.72
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 88.38	\$ 69.45	\$ 157.83	\$ 88.39	\$ 69.45	\$ 157.84	\$ 116.49	\$ 91.52	\$ 208.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 176.77	\$ 138.89	\$ 315.66	\$ 176.78	\$ 138.90	\$ 315.68	\$ 232.97	\$ 183.05	\$ 416.02
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 125.48	\$ 98.60	\$ 224.08	\$ 119.76	\$ 94.10	\$ 213.86	\$ 114.21	\$ 89.74	\$ 203.95
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 250.97	\$ 197.19	\$ 448.16	\$ 239.52	\$ 188.20	\$ 427.72	\$ 228.42	\$ 179.48	\$ 407.90
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 56% vesting. Please contact Human Resources for additional vesting schedules.