

Retiree Health Premiums

19% Vesting

January 1, 2024 - December 31, 2024

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 308.30	\$ 1,314.30	\$ 1,622.60	N/A	N/A	N/A
Retiree + Spouse	\$ 543.62	\$ 2,317.50	\$ 2,861.12	N/A	N/A	N/A
Retiree + Child(ren)	\$ 363.34	\$ 1,548.98	\$ 1,912.32	N/A	N/A	N/A
Retiree + Family	\$ 577.88	\$ 2,463.56	\$ 3,041.44	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 99.60	\$ 424.56	\$ 524.16	\$ 50.86	\$ 216.80	\$ 267.66
Retiree + Spouse	\$ 340.84	\$ 1,453.08	\$ 1,793.92	N/A	N/A	N/A
Retiree + Child(ren)	\$ 174.06	\$ 742.06	\$ 916.12	N/A	N/A	N/A
Retiree + Family	\$ 470.14	\$ 2,004.22	\$ 2,474.36	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 179.44	\$ 765.00	\$ 944.44	\$ 101.72	\$ 433.60	\$ 535.32
Retiree + Child(ren)	N/A	N/A	N/A	\$ 101.72	\$ 433.60	\$ 535.32
Retiree + Family	\$ 209.84	\$ 894.56	\$ 1,104.40	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 152.58	\$ 650.40	\$ 802.98
Magnolia Local						
	STATE	RETIREE	TOTAL	Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 261.14	\$ 1,113.52	\$ 1,374.66	\$ 309.12	\$ 1,317.92	\$ 1,627.04
Retiree + Spouse	\$ 461.20	\$ 1,966.20	\$ 2,427.40	\$ 545.82	\$ 2,327.06	\$ 2,872.88
Retiree + Child(ren)	\$ 290.94	\$ 1,240.26	\$ 1,531.20	\$ 344.34	\$ 1,468.06	\$ 1,812.40
Retiree + Family	\$ 458.98	\$ 1,956.66	\$ 2,415.64	\$ 543.22	\$ 2,315.88	\$ 2,859.10
Retiree with 1 on Medicare						
Retiree Only	\$ 84.92	\$ 362.08	\$ 447.00	\$ 102.26	\$ 436.00	\$ 538.26
Retiree + Spouse	\$ 313.78	\$ 1,337.86	\$ 1,651.64	\$ 373.80	\$ 1,593.46	\$ 1,967.26
Retiree + Child(ren)	\$ 147.00	\$ 626.70	\$ 773.70	\$ 175.90	\$ 750.00	\$ 925.90
Retiree + Family	\$ 418.12	\$ 1,782.56	\$ 2,200.68	\$ 497.48	\$ 2,121.02	\$ 2,618.50
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 152.68	\$ 650.86	\$ 803.54	\$ 183.32	\$ 781.54	\$ 964.86
Retiree + Family	\$ 189.00	\$ 805.92	\$ 994.92	\$ 226.98	\$ 967.66	\$ 1,194.64
Magnolia Open Access						
	STATE	RETIREE	TOTAL	Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 320.34	\$ 1,365.76	\$ 1,686.10	\$ 192.54	\$ 820.88	\$ 1,013.42
Retiree + Spouse	\$ 565.70	\$ 2,411.66	\$ 2,977.36	\$ 340.00	\$ 1,449.42	\$ 1,789.42
Retiree + Child(ren)	\$ 356.78	\$ 1,521.28	\$ 1,878.06	\$ 214.54	\$ 914.64	\$ 1,129.18
Retiree + Family	\$ 562.98	\$ 2,399.92	\$ 2,962.90	\$ 338.30	\$ 1,442.26	\$ 1,780.56
Retiree with 1 on Medicare						
Retiree Only	\$ 104.14	\$ 444.16	\$ 548.30	\$ 62.62	\$ 266.90	\$ 329.52
Retiree + Spouse	\$ 384.90	\$ 1,640.94	\$ 2,025.84	\$ 231.34	\$ 986.20	\$ 1,217.54
Retiree + Child(ren)	\$ 180.34	\$ 768.68	\$ 949.02	\$ 108.42	\$ 462.16	\$ 570.58
Retiree + Family	\$ 512.84	\$ 2,186.40	\$ 2,699.24	\$ 308.18	\$ 1,313.94	\$ 1,622.12
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 187.22	\$ 798.34	\$ 985.56	\$ 112.56	\$ 479.84	\$ 592.40
Retiree + Family	\$ 231.84	\$ 988.42	\$ 1,220.26	\$ 139.32	\$ 594.04	\$ 733.36

Retiree Health Premiums

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Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 33.06	\$ 140.94	\$ 174.00	\$ 41.23	\$ 175.77	\$ 217.00	\$ 37.43	\$ 159.57	\$ 197.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 66.12	\$ 281.88	\$ 348.00	\$ 82.46	\$ 351.54	\$ 434.00	\$ 74.86	\$ 319.14	\$ 394.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 43.13	\$ 183.87	\$ 227.00	\$ 40.28	\$ 171.72	\$ 212.00	\$ 30.40	\$ 129.60	\$ 160.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 86.26	\$ 367.74	\$ 454.00	\$ 80.56	\$ 343.44	\$ 424.00	\$ 60.80	\$ 259.20	\$ 320.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 6.48	\$ 27.63	\$ 34.11	\$ 33.98	\$ 144.85	\$ 178.83	\$ 27.62	\$ 117.74	\$ 145.36
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 12.96	\$ 55.26	\$ 68.22	\$ 67.96	\$ 289.70	\$ 357.66	\$ 55.24	\$ 235.48	\$ 290.72
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 29.99	\$ 127.84	\$ 157.83	\$ 29.99	\$ 127.85	\$ 157.84	\$ 39.52	\$ 168.49	\$ 208.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 59.98	\$ 255.68	\$ 315.66	\$ 59.98	\$ 255.70	\$ 315.68	\$ 79.04	\$ 336.98	\$ 416.02
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 42.58	\$ 181.50	\$ 224.08	\$ 40.63	\$ 173.23	\$ 213.86	\$ 38.75	\$ 165.20	\$ 203.95
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 85.15	\$ 363.01	\$ 448.16	\$ 81.27	\$ 346.45	\$ 427.72	\$ 77.50	\$ 330.40	\$ 407.90
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 19% vesting. Please contact Human Resources for additional vesting schedules.